



Contract Holder

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NATECH

Native American Technology Corporation

Schedule 00CORP Catalog Professional Services Schedule

GSA Contract # GS-23F-056BA

Business Size: Small

**Business Type: Woman Owned
Woman Owned Small Business
Economically Disadvantaged Woman Owned Small Business
Native American Owned Small Business
Minority Owned Small Business**

Contract Period: 09/05/2015 – 09/04/2019

Pricelist Effective Date: 04/21/2017

SIN(s):

- 520-12 Budgeting
- 520-13 Complementary Financial Management Services
- 520-21 Program Management Services
- 874-1 Integrated Consulting Services
- 874-4 Training Services
- 874-6 Acquisition Management Support
- 874-7 Integrated Business Program Support Services

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The internet address for GSA Advantage!®, is <https://www.GSAAdvantage.gov>.

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at <http://www.fss.gsa.gov>

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I—SERVICE DESCRIPTIONS, LABOR CATEGORIES, AND RATES

Established in 1995, NATECH provides professional and technical services across a wide range of disciplines including program/project management, business and financial solutions, training, safety, engineering, logistics and information technology. NATECH's socio-economic status includes: small business (SB), economically disadvantaged women owned (EDWOSB/SDB), Native American owned and HUBZone business.

NATECH is an ISO 9001:2008 certified company.

Financial and Business Solutions (FABS)

SIN 520-12 Budgeting

Under this SIN, NATECH assesses and improves budget formulation and execution processes, conducts special reviews to resolve budget formulation or budget execution issues, and provides technical assistance to improve budget preparation or execution processes.

SIN 520-13 Complimentary Financial Management Services

Under this SIN, NATECH assesses and improves financial management systems, financial reporting and analysis, strategic financial planning, financial policy formulation and development. We devise and implement performance measures, conduct special cost studies, perform actuarial services, perform economic and regulatory analysis, assist with financial quality assurance efforts, perform benchmarking.

SIN 520-21 Program Management Services

This SIN encompasses the management of financial and business solutions programs and projects and includes but is not limited to program management, program oversight, project management and program integration of a limited duration. A variety of functions may be utilized to support program integration or project management tasks.

Financial and Business Solutions (FABS) SINS 520-12, 520-13,520-21		
Labor Category	Contractor / Customer Facility	Hourly Rate
Program Manager	Customer	\$ 99.61
Business/Financial Analyst I	Customer	\$ 63.13
Business/Financial Analyst I	Contractor	\$ 78.60
Business/Financial Analyst II	Customer	\$ 68.65
Business/Financial Analyst II	Contractor	\$ 115.16
Business/Financial Analyst III	Customer	\$ 76.24
Business/Financial Analyst III	Contractor	\$ 151.72
Program Support	Customer	\$ 52.56

Mission Oriented Business Integrated Services (MOBIS)

SIN 874-1 Integrated Consulting Services

Under this SIN, NATECH provides expert advice and assistance in support of an agency's mission-oriented business functions. Services covered by this SIN include:

- | | | |
|--|---|--|
| <ul style="list-style-type: none"> • Management or strategy consulting, including: • Research, • Evaluations, • Studies, • Analyses, • Scenarios/simulations, • Reports, • Business policy and | <ul style="list-style-type: none"> • Regulation development assistance and strategy formulation, • Facilitation and related decision support services, • Survey services, using a variety of methodologies, including survey planning, design, and development; survey administration; | <ul style="list-style-type: none"> • Data validation and analysis; • Reporting, and • Stakeholder briefings, • Advisory and assistance services in accordance with FAR 37.203. |
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SIN 874-4 Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internships

Under this SIN, NATECH provides professional services in support of:

- | | | |
|--|--|---|
| <ul style="list-style-type: none"> • planning, creating, and/or executing testing and test administration, • learning management, internship, or | <ul style="list-style-type: none"> • development of new courses or subject matter, delivered via an instructor-led (i.e. traditional classroom setting or | <ul style="list-style-type: none"> • conference/seminar and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. |
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SIN 874-6 Acquisition Management Support

Under this SIN, NATECH provides professional support services to agencies in conducting federal acquisition management activities. Services covered by this SIN are:

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|---|---|--|
| <ul style="list-style-type: none"> • acquisition planning assistance, including market research and recommending procurement strategy, • acquisition document development, • cost/price estimates, | <ul style="list-style-type: none"> • quality assurance surveillance plans, • statements of work, • synopses, • solicitations, • price negotiation memoranda, etc.: | <ul style="list-style-type: none"> • expert assistance in supporting proposal evaluations, including price/cost analysis or technical proposal analysis: • contract administration support services, |
|---|---|--|

including assistance with reviewing contractor performance, developing contract modifications, and investigating reports of contract

discrepancies: contract close-out assistance;

- Competitive Sourcing support, including OMB Circular A-76 studies, strategic sourcing

studies, privatization studies, public-private partnerships, and Federal Activities Inventory Reform (FAIR) Act studies.

SIN 874-7 Integrated Business Program Support Services

Under this SIN, NATECH provides services to assist agencies in managing their mission-oriented business projects or programs and achieving mission performance goals. Services covered by this SIN include:

- All phases of program or project management, from planning to closeout.
- Operational/administrative business support services in order to carry out program objectives.

Mission Oriented Business Integrated Services (MOBIS) SINS 874-1, 874-4, 874-6, 874-7		
Labor Category	Contractor / Customer Facility	Hourly Rates
Program Manager	Customer	\$ 99.61
Business/Financial Analyst I	Customer	\$ 63.13
Business/Financial Analyst I	Contractor	\$ 78.60
Business/Financial Analyst II	Customer	\$ 68.65
Business/Financial Analyst II	Contractor	\$ 115.16
Business/Financial Analyst III	Customer	\$ 76.24
Business/Financial Analyst III	Contractor	\$ 151.72
Program Support	Customer	\$ 52.56
Acquisition Specialist I	Customer	\$ 59.97
Acquisition Specialist I	Contractor	\$ 64.68
Acquisition Specialist II	Customer	\$ 87.36
Acquisition Specialist II	Contractor	\$ 94.22
Acquisition Specialist III	Customer	\$ 114.74
Acquisition Specialist III	Contractor	\$ 123.78
Administrative Assistant I **	Customer	\$ 39.06
Administrative Assistant I **	Contractor	\$ 42.16
Administrative Assistant II **	Customer	\$ 52.23
Administrative Assistant II **	Contractor	\$ 56.34
Administrative Assistant III **	Customer	\$ 65.39
Administrative Assistant III **	Contractor	\$ 70.54
Configuration Management Specialist I	Customer	\$ 60.45
Configuration Management Specialist I	Contractor	\$ 65.21
Configuration Management Specialist II	Customer	\$ 88.01

Mission Oriented Business Integrated Services (MOBIS) SINS 874-1, 874-4, 874-6, 874-7		
Labor Category	Contractor / Customer Facility	Hourly Rates
Configuration Management Specialist II	Contractor	\$ 94.93
Configuration Management Specialist III	Customer	\$ 115.58
Configuration Management Specialist III	Contractor	\$ 124.65
Database Administrator I	Customer	\$ 60.21
Database Administrator I	Contractor	\$ 64.95
Database Administrator II	Customer	\$ 87.69
Database Administrator II	Contractor	\$ 94.58
Database Administrator III	Customer	\$ 115.16
Database Administrator III	Contractor	\$ 124.21
Economic Analyst I	Customer	\$ 76.82
Economic Analyst I	Contractor	\$ 82.87
Economic Analyst II	Customer	\$ 113.68
Economic Analyst II	Contractor	\$ 122.61
Economic Analyst III	Customer	\$ 150.54
Economic Analyst III	Contractor	\$ 162.37
Enterprise Architect I	Customer	\$ 66.31
Enterprise Architect I	Contractor	\$ 71.52
Enterprise Architect II	Customer	\$ 98.55
Enterprise Architect II	Contractor	\$ 106.28
Enterprise Architect III	Customer	\$ 130.78
Enterprise Architect III	Contractor	\$ 141.07
Information Technology Specialist I	Customer	\$ 58.89
Information Technology Specialist I	Contractor	\$ 63.53
Information Technology Specialist II	Customer	\$ 86.21
Information Technology Specialist II	Contractor	\$ 92.99
Information Technology Specialist III	Customer	\$ 113.52
Information Technology Specialist III	Contractor	\$ 122.43
Operations Research Analyst/Data Scientist I	Customer	\$ 62.68
Operations Research Analyst/Data Scientist I	Contractor	\$ 67.61
Operations Research Analyst/Data Scientist II	Customer	\$ 91.79
Operations Research Analyst/Data Scientist II	Contractor	\$ 99.02
Operations Research Analyst/Data Scientist III	Customer	\$ 120.92
Operations Research Analyst/Data Scientist III	Contractor	\$ 130.42
Program Analyst I	Customer	\$ 72.06
Program Analyst I	Contractor	\$ 77.72

Mission Oriented Business Integrated Services (MOBIS) SINS 874-1, 874-4, 874-6, 874-7		
Labor Category	Contractor / Customer Facility	Hourly Rates
Program Analyst II	Customer	\$ 105.94
Program Analyst II	Contractor	\$ 114.27
Program Analyst III	Customer	\$ 139.83
Program Analyst III	Contractor	\$ 150.82
Quality Assurance Specialist I	Customer	\$ 58.07
Quality Assurance Specialist I	Contractor	\$ 62.64
Quality Assurance Specialist II	Customer	\$ 85.38
Quality Assurance Specialist II	Contractor	\$ 92.11
Quality Assurance Specialist III	Customer	\$ 112.69
Quality Assurance Specialist III	Contractor	\$ 121.55
Scheduler I	Customer	\$ 52.32
Scheduler I	Contractor	\$ 56.43
Scheduler II	Customer	\$ 79.62
Scheduler II	Contractor	\$ 85.87
Scheduler III	Customer	\$ 106.93
Scheduler III	Contractor	\$ 115.35
SOA Developer I	Customer	\$ 67.94
SOA Developer I	Contractor	\$ 73.29
SOA Developer II	Customer	\$ 101.82
SOA Developer II	Contractor	\$ 109.84
SOA Developer III	Customer	\$ 135.72
SOA Developer III	Contractor	\$ 146.40
Software Engineer I	Customer	\$ 66.31
Software Engineer I	Contractor	\$ 71.52
Software Engineer II	Customer	\$ 98.55
Software Engineer II	Contractor	\$ 106.28
Software Engineer III	Customer	\$ 130.78
Software Engineer III	Contractor	\$ 141.07
Systems Engineer Integrator I	Customer	\$ 82.26
Systems Engineer Integrator I	Contractor	\$ 88.73
Systems Engineer Integrator II	Customer	\$ 123.39
Systems Engineer Integrator II	Contractor	\$ 133.08
Systems Engineer Integrator III	Customer	\$ 164.50
Systems Engineer Integrator III	Contractor	\$ 177.45
Technical Project Manager I	Customer	\$ 117.21
Technical Project Manager I	Contractor	\$ 126.43
Technical Project Manager II	Customer	\$ 143.95
Technical Project Manager II	Contractor	\$ 155.26
Technical Project Manager III	Customer	\$ 197.40
Technical Project Manager III	Contractor	\$ 212.94
Technical Writer/Editor I **	Customer	\$ 53.14

Mission Oriented Business Integrated Services (MOBIS) SINS 874-1, 874-4, 874-6, 874-7		
Labor Category	Contractor / Customer Facility	Hourly Rates
Technical Writer/Editor I **	Contractor	\$ 57.32
Technical Writer/Editor II **	Customer	\$ 80.44
Technical Writer/Editor II **	Contractor	\$ 86.77
Technical Writer/Editor III **	Customer	\$ 107.76
Technical Writer/Editor III **	Contractor	\$ 116.22
Trainer I	Customer	\$ 60.72
Trainer I	Contractor	\$ 65.47
Trainer II	Customer	\$ 88.34
Trainer II	Contractor	\$ 95.28
Trainer III	Customer	\$ 115.97
Trainer III	Contractor	\$ 125.09
Training Developer I	Customer	\$ 62.20
Training Developer I	Contractor	\$ 67.06
Training Developer II	Customer	\$ 90.73
Training Developer II	Contractor	\$ 97.86
Training Developer III	Customer	\$ 119.26
Training Developer III	Contractor	\$ 128.65
Test & Evaluation Engineer I	Customer	\$ 63.67
Test & Evaluation Engineer I	Contractor	\$ 68.66
Test & Evaluation Engineer II	Customer	\$ 93.12
Test & Evaluation Engineer II	Contractor	\$ 100.43
Test & Evaluation Engineer III	Customer	\$ 122.57
Test & Evaluation Engineer III	Contractor	\$ 132.20
Web Designer I	Customer	\$ 51.49
Web Designer I	Contractor	\$ 55.55
Web Designer II	Customer	\$ 78.80
Web Designer II	Contractor	\$ 84.99
Web Designer III	Customer	\$ 106.11
Web Designer III	Contractor	\$ 114.45

Service Contract Act: Native American Technology Corp. certifies the GSA awarded rate meets or exceeds the minimum wage rate as identified in Wage Determination 2005-5059, Revision 15, dated July 25, 2014, currently incorporated into 00CORP – Professional Services Schedule (PSS) Solicitation for the SCA non-exempt labor categories identified in the matrix below.

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Administrative Assistant I	Secretary I	2015-5637
Administrative Assistant II	Secretary II	2015-5637
Administrative Assistant III	Administrative Assistant	2015-5637
Technical Writer/Editor I	Technical Writer I	2015-5637

Technical Writer/Editor II	Technical Writer II	2015-5637
Technical Writer/Editor III	Technical Writer III	2015-5637

II—LABOR CATEGORY DESCRIPTIONS

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
Program Manager	Bachelors	10	Performs day-to-day management of overall contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs and coordinates the planning and production of all contract support activities. Demonstrates written and oral communication skills. Has authority and responsibility to identify and commit resources required to support effort. Establishes and alters (as necessary) corporate management structure to direct effective contract support activities.	
Business/Financial Analyst I	Associate	2	Serves as a junior member of group of analysts who are working in concert to systematically integrate business, cost estimating and financial management processes to ensure the efficient stewardship of public funds. The business/financial analyst is focused on the coordination, accounting, planning and administration functions. The analyst provides business and financial functions such as budgeting, financial analysis and planning and control of funding and allocation of funding. These functions include business process analysis to describe and create defined business and operations controls and processes.	
Business/Financial Analyst II	Associate	6	Serves as a member of group of analysts who are working in concert to systematically integrate business, cost estimating and financial management processes to ensure the efficient stewardship of public funds. The business/financial analyst is focused on the coordination, accounting, planning and administration functions. The analyst provides business and financial functions such as budgeting, financial analysis and planning and control of funding and allocation of funding. These functions include business process analysis	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			to describe and create defined business and operations controls and processes.	
Business/Financial Analyst III	Bachelors	15	Serves as a leader ensuring that a group of analysts are working in concert to systematically integrate business, cost estimating and financial management processes to ensure the efficient stewardship of public funds. The business/financial analyst is focused on the coordination, accounting, planning and administration functions. The analyst provides business and financial functions such as budgeting, financial analysis and planning and control of funding and allocation of funding. These functions include business process analysis to describe and create defined business and operations controls and processes.	
Program Support	High School	2	Supports executives, managers and technical staff in the administrative duties associated with accomplishing work for financial and business solutions services.	
Acquisition Specialist I	Bachelors	2	Develops Acquisition Plans and other procurement justifications and approval documentation; Source Selection Plans, including development of evaluation criteria; Contract line item structures; Statements of Work; Task statements; Contract modifications; and Contract correspondence	
Acquisition Specialist II	Bachelors	6	Develops Acquisition Plans and other procurement justifications and approval documentation; Source Selection Plans, including development of evaluation criteria; Contract line item structures; Statements of Work; Task statements; Contract modifications; and Contract correspondence	
Acquisition Specialist III	Bachelors	15	Develops Acquisition Plans and other procurement justifications and approval documentation; Source Selection Plans, including development of evaluation criteria; Contract line item structures; Statements of Work; Task	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			statements; Contract modifications; and Contract correspondence	
Administrative Assistant I	High School	2	Provides general office automation, coordination and administrative skills necessary for handling the routine administrative functions of a Government office, excluding the inherently governmental functions. Possesses proficiency with MS Office products.	
Administrative Assistant II	High School	6	Provides general office automation, coordination and administrative skills necessary for handling the routine administrative functions of a Government office, excluding the inherently governmental functions. Possesses proficiency with MS Office products.	
Administrative Assistant III	High School	15	Provides general office automation, coordination and administrative skills necessary for handling the routine administrative functions of a Government office, excluding the inherently governmental functions. Possesses proficiency with MS Office products.	
Configuration Management Specialist I	Bachelors	2	Provides expertise in hardware, software and process Configuration Management (CM practices in accordance with FAA CM Policy for applicable International Organization for Standardization (ISO) or integrated Capability Maturity Model (iCMM techniques. Participates in the application of FAA and NAS related CM policies. Evaluates contract data requirements lists, switching center replacement, engineering change proposals, highest previous rate and National Airspace System Change Proposals, which provide specifications for changes to baseline documents or lab and field infrastructure, to ensure appropriate control of NAS and non-NAS system components. Participates in the development of CM change control requirements; conducts CM training and audits; and facilitates national CM board meetings.	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
Configuration Management Specialist II	Bachelors	6	Provides expertise in hardware, software and process Configuration Management (CM practices in accordance with FAA CM Policy for applicable International Organization for Standardization (ISO) or integrated Capability Maturity Model (iCMM techniques. Participates in the application of FAA and NAS related CM policies. Evaluates contract data requirements lists, switching center replacement, engineering change proposals, highest previous rate and National Airspace System Change Proposals, which provide specifications for changes to baseline documents or lab and field infrastructure, to ensure appropriate control of NAS and non-NAS system components. Participates in the development of CM change control requirements; conducts CM training and audits; and facilitates national CM board meetings.	
Configuration Management Specialist III	Bachelors	15	Provides expertise in hardware, software and process Configuration Management (CM practices in accordance with FAA CM Policy for applicable International Organization for Standardization (ISO) or integrated Capability Maturity Model (iCMM techniques. Participates in the application of FAA and NAS related CM policies. Evaluates contract data requirements lists, switching center replacement, engineering change proposals, highest previous rate and National Airspace System Change Proposals, which provide specifications for changes to baseline documents or lab and field infrastructure, to ensure appropriate control of NAS and non-NAS system components. Participates in the development of CM change control requirements; conducts CM training and audits; and facilitates national CM board meetings.	
Database Administrator I	Bachelors	2	Coordinates changes to databases, tests and implements the database. Plans, coordinates, and implements security measures to safeguard computer databases. Develops standards and user guidelines to access database. Modifies existing databases and database management systems, Plans, coordinates and implements	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			security measures to safeguard information against accidental or unauthorized damage, modification or disclosure. Schedules, plans, and supervises the installation and testing of new products. Monitors database performance and develops optimum values for database parameters. Specifies users and user access levels. Identifies and evaluates industry trends in database systems.	
Database Administrator II	Bachelors	6	Coordinates changes to databases, tests and implements the database. Plans, coordinates, and implements security measures to safeguard computer databases. Develops standards and user guidelines to access database. Modifies existing databases and database management systems, Plans, coordinates and implements security measures to safeguard information against accidental or unauthorized damage, modification or disclosure. Schedules, plans, and supervises the installation and testing of new products. Monitors database performance and develops optimum values for database parameters. Specifies users and user access levels. Identifies and evaluates industry trends in database systems.	
Database Administrator III	Bachelors	15	Coordinates changes to databases, tests and implements the database. Plans, coordinates, and implements security measures to safeguard computer databases. Develops standards and user guidelines to access database. Modifies existing databases and database management systems, Plans, coordinates and implements security measures to safeguard information against accidental or unauthorized damage, modification or disclosure. Schedules, plans, and supervises the installation and testing of new products. Monitors database performance and develops optimum values for database parameters. Specifies users and user access levels. Identifies and evaluates industry trends in database systems.	
Economic Analyst I	Bachelors	2	Conducts quantitative analysis using operations research tools, economics, and other quantitative techniques in the areas of procedural	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			implementations and performance issues. Supports the conduct of the full range of investment analysis activities, including market survey, cost analysis, benefits analysis, risk analysis, economic analysis, requirements definition, schedule development, and tradeoff studies.	
Economic Analyst II	Bachelors	6	Conducts quantitative analysis using operations research tools, economics, and other quantitative techniques in the areas of procedural implementations and performance issues. Supports the conduct of the full range of investment analysis activities, including market survey, cost analysis, benefits analysis, risk analysis, economic analysis, requirements definition, schedule development, and tradeoff studies.	
Economic Analyst III	Bachelors	15	Conducts quantitative analysis using operations research tools, economics, and other quantitative techniques in the areas of procedural implementations and performance issues. Supports the conduct of the full range of investment analysis activities, including market survey, cost analysis, benefits analysis, risk analysis, economic analysis, requirements definition, schedule development, and tradeoff studies.	
Enterprise Architect I	Bachelors	2	Develops enterprise architectures that are scalable, adaptable and in synchronization with the business needs. Applies enterprise architectures principles to drive measurable results, including lowering cost, improving performance and mitigating security risks. Defines and delivers services within the framework of a repeatable process and shared infrastructure. Aligns technology strategy and planning with the current and long-term business goals. Has experience in business analysis, applications/systems engineering, data/information architectures and technical architectures.	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
Enterprise Architect II	Bachelors	6	Develops enterprise architectures that are scalable, adaptable and in synchronization with the business needs. Applies enterprise architectures principles to drive measurable results, including lowering cost, improving performance and mitigating security risks. Defines and delivers services within the framework of a repeatable process and shared infrastructure. Aligns technology strategy and planning with the current and long-term business goals. Has experience in business analysis, applications/systems engineering, data/information architectures and technical architectures.	
Enterprise Architect III	Bachelors	15	Develops enterprise architectures that are scalable, adaptable and in synchronization with the business needs. Applies enterprise architectures principles to drive measurable results, including lowering cost, improving performance and mitigating security risks. Defines and delivers services within the framework of a repeatable process and shared infrastructure. Aligns technology strategy and planning with the current and long-term business goals. Has experience in business analysis, applications/systems engineering, data/information architectures and technical architectures.	
Information Technology Specialist I	Bachelors	2	Provides expertise in compiling, arranging, storing and retrieval of information to facilitate support of the FAA customer, project, or program. Administers, evaluates, installs, maintains and provides overall support for LANs and WANs. Provides Graphical User Interface (GUI access to many databases, using the latest access tools available such as Java, CORBA, and C++. Designs, tests and implements interface programs, develops security procedures, and regulate usage. Performs planning, cost analysis and all aspects of large-scale projects. Designs, tests, and implements large scale LAN and WAN networks applications and troubleshoots problem areas. Coordinates network policy,	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			procedures, and standards. Assists training of users.	
Information Technology Specialist II	Bachelors	6	Provides expertise in compiling, arranging, storing and retrieval of information to facilitate support of the FAA customer, project, or program. Administers, evaluates, installs, maintains and provides overall support for LANs and WANs. Provides Graphical User Interface (GUI access to many databases, using the latest access tools available such as Java, CORBA, and C++. Designs, tests and implements interface programs, develops security procedures, and regulate usage. Performs planning, cost analysis and all aspects of large-scale projects. Designs, tests, and implements large scale LAN and WAN networks applications and troubleshoots problem areas. Coordinates network policy, procedures, and standards. Assists training of users.	
Information Technology Specialist III	Bachelors	15	Provides expertise in compiling, arranging, storing and retrieval of information to facilitate support of the FAA customer, project, or program. Administers, evaluates, installs, maintains and provides overall support for LANs and WANs. Provides Graphical User Interface (GUI access to many databases, using the latest access tools available such as Java, CORBA, and C++. Designs, tests and implements interface programs, develops security procedures, and regulate usage. Performs planning, cost analysis and all aspects of large-scale projects. Designs, tests, and implements large scale LAN and WAN networks applications and troubleshoots problem areas. Coordinates network policy, procedures, and standards. Assists training of users.	
Operations Research Analyst/Data Scientist I	Bachelors	2	Conducts quantitative analysis using operations research tools, economics, and other quantitative techniques in the areas of procedural implementations and performance issues. Creates analysis procedures. Assists in the	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			definition of machine learning and data mining strategies. Creates, deploys, maintains and refines decision management models. Specialist in modeling and simulation functions or operations such as, but not limited to exercises, plans, coordination, demonstrations, and instruction in the fields such as, but not limited to health, environmental, transportation, law enforcement, and security for military and civilian agencies.	
Operations Research Analyst/Data Scientist II	Bachelors	6	Conducts quantitative analysis using operations research tools, economics, and other quantitative techniques in the areas of procedural implementations and performance issues. Creates analysis procedures. Assists in the definition of machine learning and data mining strategies. Creates, deploys, maintains and refines decision management models. Specialist in modeling and simulation functions or operations such as, but not limited to exercises, plans, coordination, demonstrations, and instruction in the fields such as, but not limited to health, environmental, transportation, law enforcement, and security for military and civilian agencies.	
Operations Research Analyst/Data Scientist III	Bachelors	15	Conducts quantitative analysis using operations research tools, economics, and other quantitative techniques in the areas of procedural implementations and performance issues. Creates analysis procedures. Assists in the definition of machine learning and data mining strategies. Creates, deploys, maintains and refines decision management models. Specialist in modeling and simulation functions or operations such as, but not limited to exercises, plans, coordination, demonstrations, and instruction in the fields such as, but not limited to health, environmental, transportation, law enforcement, and security for military and civilian agencies.	
Program Analyst I	Bachelors	2	Conducts research, evaluations, analyses, and studies, and presents recommendations/solutions related to short and long-term program planning requirements.	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			Specific expertise may be required in configuration management, Earned Value Management, financial management, cost estimation, or risk management.	
Program Analyst II	Bachelors	6	Conducts research, evaluations, analyses, and studies, and presents recommendations/solutions related to short and long-term program planning requirements. Specific expertise may be required in configuration management, Earned Value Management, financial management, cost estimation, or risk management.	
Program Analyst III	Bachelors	15	Conducts research, evaluations, analyses, and studies, and presents recommendations/solutions related to short and long-term program planning requirements. Specific expertise may be required in configuration management, Earned Value Management, financial management, cost estimation, or risk management.	
Quality Assurance Specialist I	Bachelors	2	Develops and implements quality control methodologies to ensure compliance with quality assurance standards, guidelines and procedures in large computer-based organization. Develops and defines major and minor characteristics of quality including quality metrics and scoring parameters and determines requisite quality control resources. Establishes and maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Conducts or participates in formal and informal reviews at pre-determined points throughout the development life cycle.	
Quality Assurance Specialist II	Bachelors	6	Develops and implements quality control methodologies to ensure compliance with quality assurance standards, guidelines and procedures in large computer-based organization. Develops and defines major and minor characteristics of quality including quality metrics and scoring parameters and determines requisite quality control resources. Establishes and maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Conducts or participates in formal and	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			informal reviews at pre-determined points throughout the development life cycle.	
Quality Assurance Specialist III	Bachelors	15	Develops and implements quality control methodologies to ensure compliance with quality assurance standards, guidelines and procedures in large computer-based organization. Develops and defines major and minor characteristics of quality including quality metrics and scoring parameters and determines requisite quality control resources. Establishes and maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Conducts or participates in formal and informal reviews at pre-determined points throughout the development life cycle.	
Scheduler I	Bachelors	2	Supports oversight of cost, schedule and performance progress, and identification of dependencies and relationships. Interface with FAA senior management. Has strong verbal and written skills necessary to communicate and manage client expectations successfully. Understands schedule interdependencies and Work Breakdown Structure relationship to program management. Knowledge of Earned Value Management Systems, MS Project and Primavera, as required. Knowledge of other tools, such as wInsight and MPM, are a plus.	
Scheduler II	Bachelors	6	Supports oversight of cost, schedule and performance progress, and identification of dependencies and relationships. Interface with FAA senior management. Has strong verbal and written skills necessary to communicate and manage client expectations successfully. Understands schedule interdependencies and Work Breakdown Structure relationship to program management. Knowledge of Earned Value Management Systems, MS Project and Primavera, as required. Knowledge of other tools, such as wInsight and MPM, are a plus.	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
Scheduler III	Bachelors	15	Supports oversight of cost, schedule and performance progress, and identification of dependencies and relationships. Interface with FAA senior management. Has strong verbal and written skills necessary to communicate and manage client expectations successfully. Understands schedule interdependencies and Work Breakdown Structure relationship to program management. Knowledge of Earned Value Management Systems, MS Project and Primavera, as required. Knowledge of other tools, such as wInsight and MPM, are a plus.	
SOA Developer I	Bachelors	2	Knowledge of BPEL, Oracle Service Bus, Business Activity Monitoring, Enterprise Repository and conversant with emerging technologies & tools in SOA. Experience with SOA principles Loose coupling, reusability, synchronicity, high availability, and scalability, SOA design patterns and integration patterns, SOA governance experience, design with common integration patterns, common reusable modules, and standards based business object definition. Reviews technical solutions, Service Component Architecture specifications, BPEL and web services implementation, and XML experience, including schema design/extensions, XML parsing with XSLT, XPath, and XQuery.	
SOA Developer II	Bachelors	6	Knowledge of BPEL, Oracle Service Bus, Business Activity Monitoring, Enterprise Repository and conversant with emerging technologies & tools in SOA. Experience with SOA principles Loose coupling, reusability, synchronicity, high availability, and scalability, SOA design patterns and integration patterns, SOA governance experience, design with common integration patterns, common reusable modules, and standards based business object definition. Reviews technical solutions, Service Component Architecture specifications, BPEL and web services implementation, and XML experience, including schema design/extensions, XML parsing with XSLT, XPath, and XQuery.	
SOA Developer III	Bachelors	15	Knowledge of BPEL, Oracle Service Bus, Business Activity Monitoring, Enterprise Repository and	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			<p>conversant with emerging technologies & tools in SOA. Experience with SOA principles Loose coupling, reusability, synchronicity, high availability, and scalability, SOA design patterns and integration patterns, SOA governance experience, design with common integration patterns, common reusable modules, and standards based business object definition. Reviews technical solutions, Service Component Architecture specifications, BPEL and web services implementation, and XML experience, including schema design/extensions, XML parsing with XSLT, XPath, and XQuery.</p>	
Software Engineer I	Bachelors	2	<p>Responsible for design, development, testing and deployment of the computer software. Provides feasibility analysis, problem definition, requirements development, and solution development. Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code. Prepares and installs solutions by determining and designing system specifications, standards, and programming. Improves operations by conducting systems analysis, Recommends changes in policies and procedures. Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes by following the software development lifecycle.</p>	<p>Familiar with specialized languages relevant to the technologies employed (Java, C++, C#.NET as examples</p>
Software Engineer II	Bachelors	6	<p>Responsible for design, development, testing and deployment of the computer software. Provides feasibility analysis, problem definition, requirements development, and solution development. Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code. Prepares and installs solutions by determining and designing system specifications, standards, and programming. Improves operations by conducting systems analysis, Recommends changes in policies and procedures. Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and</p>	<p>Familiar with specialized languages relevant to the technologies employed (Java, C++, C#.NET as examples</p>

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			work processes by following the software development lifecycle.	
Software Engineer III	Bachelors	15	Responsible for design, development, testing and deployment of the computer software. Provides feasibility analysis, problem definition, requirements development, and solution development. Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code. Prepares and installs solutions by determining and designing system specifications, standards, and programming. Improves operations by conducting systems analysis, Recommends changes in policies and procedures. Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes by following the software development lifecycle.	Familiar with specialized languages relevant to the technologies employed (Java, C++, C#.NET as examples
Systems Engineer Integrator I	Bachelors	2	Conducts comprehensive system-wide review and analysis of all aspects of the National Airspace System (NAS) development life cycle, particularly the Air Traffic Control (ATC) system, including ATC automation, communications, and navigation and surveillance elements of the NAS. Provides expertise in the transition of legacy systems to modernized systems.	
Systems Engineer Integrator II	Bachelors	6	Conducts comprehensive system-wide review and analysis of all aspects of the National Airspace System (NAS) development life cycle, particularly the Air Traffic Control (ATC) system, including ATC automation, communications, and navigation and surveillance elements of the NAS. Provides expertise in the transition of legacy systems to modernized systems.	
Systems Engineer Integrator III	Bachelors	15	Conducts comprehensive system-wide review and analysis of all aspects of the National Airspace System (NAS) development life cycle, particularly the Air Traffic Control (ATC) system, including ATC automation, communications, and navigation and	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			surveillance elements of the NAS. Provides expertise in the transition of legacy systems to modernized systems.	
Technical Project Manager I	Bachelors	2	Serves as Project Manager for a Task Order or a group of Task Orders. Provides technical leadership; strategic and tactical planning; and oversight in the management and administration of the Task Orders. Ensure technical performance of all Work Breakdown Structure (WBS area products and services within cost and schedule for each Task Order. Has experience managing and supervising the work efforts of subordinate personnel.	
Technical Project Manager II	Bachelors	6	Serves as Project Manager for a Task Order or a group of Task Orders. Provides technical leadership; strategic and tactical planning; and oversight in the management and administration of the Task Orders. Ensure technical performance of all Work Breakdown Structure (WBS area products and services within cost and schedule for each Task Order. Has experience managing and supervising the work efforts of subordinate personnel.	
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Technical Writer/Editor I	Bachelors	2	Provides research and writes professional documents, including program reports and procedures, documentation, and training materials. Provides analysis and compilation of diverse policy, technical, statistical, demographic, and financial information. Edits professional documents for content, format, flow and integrity in conformance with best practices. Determines the suitability of material for target audience. Involved in projects from planning stage. Provides	MS Office

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			additional or missing materials and edit written copy.	
Technical Writer/Editor II	Bachelors	6	Provides research and writes professional documents, including program reports and procedures, documentation, and training materials. Provides analysis and compilation of diverse policy, technical, statistical, demographic, and financial information. Edits professional documents for content, format, flow and integrity in conformance with best practices. Determines the suitability of material for target audience. Involved in projects from planning stage. Provides additional or missing materials and edit written copy.	MS Office
Technical Writer/Editor III	Bachelors	15	Provides research and writes professional documents, including program reports and procedures, documentation, and training materials. Provides analysis and compilation of diverse policy, technical, statistical, demographic, and financial information. Edits professional documents for content, format, flow and integrity in conformance with best practices. Determines the suitability of material for target audience. Involved in projects from planning stage. Provides additional or missing materials and edit written copy.	MS Office
Trainer I	Bachelors	2	Provides training in topics within the scope of the SE2020 contract vehicle that allows customers to achieve mission goals and maintain currency in applicable state-of-the-art technologies and business paradigms.	
Trainer II	Bachelors	6	Provides training in topics within the scope of the SE2020 contract vehicle that allows customers to achieve mission goals and maintain currency in applicable state-of-the-art technologies and business paradigms.	
Trainer III	Bachelors	15	Provides training in topics within the scope of the SE2020 contract vehicle that allows customers to achieve mission goals and maintain currency in applicable state-of-the-art technologies and business paradigms.	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
Training Developer I	Bachelors	2	Develops individual and instructors' training curriculum and course materials. Develops and revises training courses and prepares appropriate catalogues. Develops courses and instructional material to educate technical and non-technical personnel. Prepares instructor materials (course outline, background material, and training aids) . Prepares student materials (course manuals, workbooks, handouts, completion certificates and course evaluation forms). Provides second level training support. Provides standards, services and guidance on training programs. Possesses exceptional interpersonal skills and superior oral and written communication skills	
Training Developer II	Bachelors	6	Develops individual and instructors' training curriculum and course materials. Develops and revises training courses and prepares appropriate catalogues. Develops courses and instructional material to educate technical and non-technical personnel. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates and course evaluation forms). Provides second level training support. Provides standards, services and guidance on training programs. Possesses exceptional interpersonal skills and superior oral and written communication skills	
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Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
Test & Evaluation Engineer I	Bachelors	2	Performs formal system testing activities for a particular project or subset of a larger project under supervision of more experienced personnel. Performs analysis of documented user requirements and directs or assists in the design of test plans in support of user requirements. Participates in all phases of risk management assessment and system development. Responsible for ensuring that the test design and documentation support all applicable clients, agency or industry standards, timelines and budgets. Responsible for ensuring test conclusions and recommendations are fully supported by test results.	
Test & Evaluation Engineer II	Bachelors	6	Performs formal system testing activities for a particular project or subset of a larger project under supervision of more experienced personnel. Performs analysis of documented user requirements and directs or assists in the design of test plans in support of user requirements. Participates in all phases of risk management assessment and system development. Responsible for ensuring that the test design and documentation support all applicable clients, agency or industry standards, timelines and budgets. Responsible for ensuring test conclusions and recommendations are fully supported by test results.	
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Web Designer I	Bachelors	2	Provides support for developing and providing agency website content. Provides support in the	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			<p>location and pursuit of content and surveying internal customers to gather feedback for site improvement and enhancements. Designs, configures, and maintains websites for internal and external communications, based on FAA's Intranet, Internet, and homepage strategies and goals. Ensure that FAA branding and Internet configuration requirements are applied to all web products. Is proficient in the design and development of websites compliant with Section 508 of the Rehabilitation Act of 1973, with an understanding and familiarity of E-Business practices, JAVA, Perl, and FrontPage® extensions. Uses advanced desktop publishing, page layout, or typesetting software to design and develop high quality textual and graphic compositions to communicate complex technical information. Generates, manipulates, and integrates graphic images, animations, sound, text, and video generated with automated tools into consolidated and seamless multimedia programs.</p>	
Web Designer II	Bachelors	6	<p>Provides support for developing and providing agency website content. Provides support in the location and pursuit of content and surveying internal customers to gather feedback for site improvement and enhancements. Designs, configures, and maintains websites for internal and external communications, based on FAA's Intranet, Internet, and homepage strategies and goals. Ensure that FAA branding and Internet configuration requirements are applied to all web products. Is proficient in the design and development of websites compliant with Section 508 of the Rehabilitation Act of 1973, with an understanding and familiarity of E-Business practices, JAVA, Perl, and FrontPage® extensions. Uses advanced desktop publishing, page layout, or typesetting software to design and develop high quality textual and graphic compositions to communicate complex technical information. Generates, manipulates, and integrates graphic images, animations, sound, text, and video generated</p>	

Labor Category	Minimum Education	Minimum Years of Experience	Functional Responsibilities	Certification, if applicable
			with automated tools into consolidated and seamless multimedia programs.	
Web Designer III	Bachelors	15	Provides support for developing and providing agency website content. Provides support in the location and pursuit of content and surveying internal customers to gather feedback for site improvement and enhancements. Designs, configures, and maintains websites for internal and external communications, based on FAA's Intranet, Internet, and homepage strategies and goals. Ensure that FAA branding and Internet configuration requirements are applied to all web products. Is proficient in the design and development of websites compliant with Section 508 of the Rehabilitation Act of 1973, with an understanding and familiarity of E-Business practices, JAVA, Perl, and FrontPage® extensions. Uses advanced desktop publishing, page layout, or typesetting software to design and develop high quality textual and graphic compositions to communicate complex technical information. Generates, manipulates, and integrates graphic images, animations, sound, text, and video generated with automated tools into consolidated and seamless multimedia programs.	

Substitution of Experience for Education

BACHELOR'S PROVISION

An additional eight (8) years of relevant exempt experience may be used in place of a relevant bachelor's degree. As an example, a position requiring ten (10) years of relevant exempt experience with a corresponding relevant bachelor's degree would require, in-lieu of a degree, a combined eighteen (18) years of relevant exempt experience.

III—CUSTOMER INFORMATION

1a	Awarded Special Item Numbers (SINs)	<ul style="list-style-type: none"> • 520-12: Budgeting • 520-13: Complementary Financial Management Services • 520-21: Program Management Services • 874-1 Integrated Consulting Services • 874-4 Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internships • 874-6 Acquisition Management Support • 874-7 Integrated Business Program Support Services <p><u>Disaster and Recovery</u></p> <ul style="list-style-type: none"> • 520-12RC: Budgeting • 520-13RC: Complementary Financial Management Services • 520-21RC: Program Management Services • 874-1RC Integrated Consulting Services • 874-4RC Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internships • 874-6RC Acquisition Management Support • 874-7RC Integrated Business Program Support Services
1b	Lowest Price Model Number and Lowest Unit Price	N/A

1c	Hourly Rates	See Section I, "Service Descriptions, Labor Categories, and Rates"
2	Maximum Order	\$1,000,000
3	Minimum Order	\$100
4	Geographic Coverage	The geographic scope is nationwide
5	Production Points	Services under this Schedule are provided as specified on individual orders
6	Discount from List Prices or NET Price Statement	Prices herein are NET (basic discounts deducted)
7	Quantity Discount	½% discount for individual Task Orders over \$100,000
8	Prompt payment	NET 30 days
9a	Notification that Government Purchase Cards are Accepted Below the Micro-purchase Threshold	Government purchase cards will be accepted below the micro-purchase threshold
9b	Notification that Government Purchase Cards are Accepted Above the Micro-purchase Threshold	Government purchase cards will not be accepted above the micro-purchase threshold
10	Foreign Items	N/A
11a	Delivery Time	As stated on individual orders
11b	Expedited Delivery	As stated on individual orders
11c	Overnight and 2-Day Delivery	N/A
11d	Urgent Requirements	When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact NATECH for the purpose of obtaining accelerated delivery. NATECH shall reply to the inquiry within 3 workdays after receipt (telephone replies shall be confirmed by NATECH in writing.) If NATECH offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance

		with all other terms and conditions of the contract.
12	F.O.B. Point(s):	Destination
13a	Ordering Addresses	Mail: NATECH/GSA SCHEDULES 2293 Broadway Ave. North Bend, OR 97459 FAX: (541) 888-0280 Email: gsa@natechcorp.com
13b	Ordering Procedures	For supplies and services, ordering procedures and information on Blanket Purchase Agreements (BPAs) are in Federal Acquisition Regulation (FAR) 8.405-3.
14	Payment Addresses	Mail: NATECH/GSA SCHEDULES 2293 Broadway Ave. North Bend, OR 97459 EFT/Wire/ACH Oregon Pacific Bank ABA Routing #: 123206338 Account #: 05512133
15	Warranty provision	N/A
16	Export packing charges	N/A
17	Government Purchase Card Acceptance Terms and Conditions (any thresholds above the Micro-purchase level)	None
18	Rental, Maintenance, and Repair Terms and Conditions	N/A
19	Installation Terms and Conditions	N/A
20	Repair Part Terms and Conditions	N/A
20a	Other Services Terms and Conditions	N/A
21	Service and Distribution Points	N/A
22	Participating Dealers	N/A
23	Preventative Maintenance	N/A
24	Environmental Attributes (recycled content, energy efficiency, and/or reduced pollutants)	N/A
24b	Section 508 Compliance	If applicable, Section 508 compliance on contract supplies

		and services are available in Electronic and Information Technology (EIT). NATECH understands that Section 508 generally requires Federal agencies to ensure that EIT procurement accounts for all end user's needs, including those of people with disabilities. As agencies identify Access Board technical provisions applicable to each order, NATECH will meet those provisions. EIT standards are available at www.Section508.gov .
25	Data Universal Number System (DUNS) number	007602840
26	Central Contractor Registration (CCR)	NATECH has registered with SAM (CCR). NATECH's CAGE Code is 1LCE9